

SPECIAL COUNCIL MEETING MINUTES – INTERVIEW CANDIDATES FOR VILLAGE  
MANAGER – MARCH 24, 2001

Present: Council President Stearn; President Pro-Tem Pfeifer; Members: Craig,  
Domzal, Downey, Munguia and Walsh

Absent: None

Also Present: Interim Village Manager, Spallasso  
Finance Director, Wiszowaty  
Building Official, Byrwa  
Director of Public Safety, Woodard  
Michigan Municipal League Executive Search Consultant, William Baldrige

The meeting convened at 8:53 a.m. William Baldrige provided direction on the interview process. Interviewing of candidates for the village manager position proceeded as follows:

9:00-9:43 a.m.	Andrew Lukasik
9:56-10:39 a.m.	Brian Murphy
11:00-11:46 a.m.	Mark Isackson
11:47 a.m.-1:00 p.m.	<i>Lunch break</i>
1:03-1:43 p.m.	John Cornelius
1:58-2:40 p.m.	Stanley Pasieka

Council reconvened with all members present at 2:54 p.m. Baldrige suggested that Council members and others offering comments discuss the candidates in a general sense without making recommendations or preferences as to the order of the candidates at this time. Baldrige expressed the view that none of the candidates had presented themselves as being unqualified for the position. He advised Council to place an emphasis on management style and how a candidate would fit in the role of village manager for Beverly Hills.

At Baldrige's invitation, staff members Woodard, Byrwa, Wiszowaty and Spallasso offered observations on the candidate interviews. Each member of Council offered their remarks on the interviews.

People in the audience who commented on the candidate interviews were Janet Mooney, Phillip Schmitt, Gladys Walsh, Elaine Kennedy and Edward Missavage.

Baldrige recommended that Council determine if a lead candidate could be identified so that further negotiations might proceed. Domzal indicated that he felt that more time was needed to reflect on the interviews. He would like the candidates to have an opportunity to respond to Baldrige with answers to a number of clarifying questions. Munguia agreed that the decision on a leading candidate could be delayed.

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Pfeifer expressed concern as to whether there was sufficient information for members to decide on any of the five candidates at this time. It was the sense of Council members that there were successful candidates to be discussed further.

Domzal made a motion to table the selection of a lead candidate until members had an opportunity to consider the information further and receive clarification through additional questions and answers from the candidates. The motion failed by a 5-2 vote.

Council members were asked to select their first, second, and third choice for the leading candidate using a point system. Andrew Lukasik was selected as the lead candidate.

MOTION by Craig, supported by Walsh, to authorize Baldrige to announce to Mr. Lukasik that he was the lead candidate thus authorizing further negotiations.

Motion passes. (6 – 1).

MOTION by Walsh, supported by Pfeifer, to authorize Baldrige to announce to Mr. Murphy that he is the alternate candidate at this stage of the process.

Roll Call vote:

Ayes - Walsh, Munguia, Pfeifer

Nays - Stearn, Domzal, Downey, Craig

Motion fails (4 – 3).

Craig commented on the impact of the *Observer and Eccentric* article and editorial regarding the selection process published on Thursday, March 22, 2001.

Mr. Baldrige provided concluding comments on the selection process.

The meeting was adjourned at 4:16 p.m.

**Todd Stearn**  
**Council President**

**Ellen Marshall**  
**Village Clerk**